Engineering a BETTER WORLD

2014 | Corporate Sustainability Report
At Broadcom, we take pride in engineering the impossible for our customers. Being at the forefront of technology allows Broadcom to design chips that are smaller, faster and more energy efficient with each new generation. With 99.98 percent of all Internet traffic crossing a Broadcom chip each day, the company has a significant opportunity to help reduce energy consumption and greenhouse gas emissions worldwide.

Broadcom takes a strategic approach to minimizing the environmental impact of our business. For 2014, Broadcom established its first Global Reporting Initiative™-compliant Corporate Sustainability Report designed to increase its level of disclosure across four key areas of the business: Company, Environment, Workplace and Community.

Increasing visibility into operations has allowed Broadcom to establish and achieve meaningful performance improvement goals. I am proud to share that in 2014 Broadcom improved on 44 percent of the goals carried over from the 2013 report, far exceeding the company’s target to demonstrate a 20 percent improvement.

Broadcom also ranked No. 80, up from No. 376, on Newsweek’s list of America’s Greenest Companies and is now included in the prestigious Calvert Investments — Calvert Social Index.

We look forward to continuing to leverage Broadcom’s technology, people and influence to drive even greater sustainability performance over time. We are committed to reducing energy, water, waste and greenhouse gas emissions across our global facilities and continue to encourage our employees to be active in the communities where they live and work.

I am excited to share Broadcom’s progress and feel this year’s achievements position Broadcom for an even more sustainable future.

Scott A. McGregor
President and Chief Executive Officer
Broadcom Corporation
BROADCOM CORPORATION

Primary Products and Markets Served
Semiconductor solutions for wired and wireless broadband communications for global technology markets in NA, EMEA, APAC and BRIC countries

Customers
Leading wired and wireless communications manufacturers

Ownership and Legal Form
Broadcom Corporation is a publicly traded California corporation

President and Chief Executive Officer
Scott A. McGregor

Co-Founder, Chairman of the Board and Chief Technical Officer
Henry Samueli, Ph.D.

Full-time Employees Worldwide
~10,650

GLOBAL OPERATIONS:
Australia, Belgium, Canada, China, Denmark, France, Greece, India, Ireland, Israel, Italy, Japan, Netherlands, Singapore, S. Korea, Spain, Taiwan, Turkey, United Kingdom and United States

STOCK SYMBOL: BRCM (NASDAQ)
HEADQUARTERS: Irvine, Calif.
2014 NET REVENUE: $8.43B
2014 PRODUCT QTY: ~2.7B Chips

PRIMARY PRODUCTS AND MARKETS
Semiconductor solutions for wired and wireless broadband communications for global technology markets in NA, EMEA, APAC and BRIC countries

FORTUNE 500® — Since 2009
S&P 500 Index — Since 2000
2014 Hero of the FORTUNE 500®
Gartner Top 10 Semiconductor Company
2014 Newsweek’s Green Rankings, America’s Top 100 Greenest Companies
2014 Calvert Investments — Calvert Social Index®
Business Insider Top 25 Best Employers in America

TECHNOLOGY AWARDS
2014 Network Products Guide, Gold and Bronze Product Winner
2014 Golden Bridge Award, Broadcom Ultra HD SoC, Bronze Winner
2014 China Ace Awards, RF/Wireless/Microwave “Product of the Year”
2014 China Information Technology Expo Gold Award
2014 China EDN “Innovator of the Year” Award
Sustainability PERFORMANCE

Noted here are the sustainability metrics Broadcom uses to track economic, environmental and social performance. Broadcom uses a framework from the Global Reporting Initiative™ (GRI), an international not-for-profit, network-based organization whose mission is to make sustainability reporting a standard practice.

For a complete listing of all General Standard and Specific Standard disclosures, refer to the GRI Content Index.

### company

<table>
<thead>
<tr>
<th></th>
<th>units</th>
<th>2013</th>
<th>2014</th>
<th>reporting boundary</th>
<th>data source</th>
</tr>
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<tbody>
<tr>
<td>Annual revenues</td>
<td>$U.S. billion</td>
<td>8.31</td>
<td>8.43</td>
<td>Global</td>
<td>Annual 10k Report</td>
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<tr>
<td>Risks and opportunities associated with climate change activities</td>
<td>NA</td>
<td>Not tracked</td>
<td>Tracked</td>
<td>Global</td>
<td>Corporate Enterprise Risk Management</td>
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<tr>
<td>Average customer satisfaction score</td>
<td>100 pt scale</td>
<td>79.9</td>
<td>79.3</td>
<td>Global</td>
<td>Quality Assurance</td>
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### environment

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<th>2013</th>
<th>2014</th>
<th>reporting boundary</th>
<th>data source</th>
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</thead>
<tbody>
<tr>
<td>Total electricity consumption within organization</td>
<td>MWH</td>
<td>128,332</td>
<td>135,073</td>
<td>Global</td>
<td>Global Real Estate data</td>
</tr>
<tr>
<td>Total heating consumption within organization (natural gas)</td>
<td>MWH</td>
<td>10,175</td>
<td>8,717</td>
<td>Global</td>
<td>Global Real Estate data</td>
</tr>
<tr>
<td>Energy intensity (electricity and natural gas)</td>
<td>MWH/person</td>
<td>9.9</td>
<td>10.7</td>
<td>Global</td>
<td>Global Real Estate data</td>
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<tr>
<td>Reduction of energy consumption</td>
<td>MWH</td>
<td>1,174</td>
<td>2,363</td>
<td>Global</td>
<td>Global Real Estate data</td>
</tr>
<tr>
<td>Total water withdrawal by source</td>
<td>Megaliters</td>
<td>83</td>
<td>86</td>
<td>Global</td>
<td>Irvine, Calif. campus</td>
</tr>
<tr>
<td>Total volume of water recycled and re-used</td>
<td>Megaliters</td>
<td>59*</td>
<td>65</td>
<td>Global</td>
<td>Irvine, Calif. campus</td>
</tr>
<tr>
<td>Percentage of total water withdrawal that is recycled water</td>
<td>Percent</td>
<td>71</td>
<td>75</td>
<td>Global</td>
<td>Irvine, Calif. campus</td>
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<tr>
<td>Direct GHG emissions (Scope 1)</td>
<td>MT CO₂e</td>
<td>3,546</td>
<td>3,211</td>
<td>Global</td>
<td>Corporate GHG emissions inventory</td>
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<tr>
<td>Direct GHG emissions (Scope 2)</td>
<td>MT CO₂e</td>
<td>56,453</td>
<td>60,700</td>
<td>Global</td>
<td>Corporate GHG emissions inventory</td>
</tr>
<tr>
<td>Direct GHG emissions (Scope 3)</td>
<td>MT CO₂e</td>
<td>31,022</td>
<td>30,645</td>
<td>Global</td>
<td>Corporate GHG emissions inventory</td>
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<tr>
<td>GHG emission intensity (Scope 1 and 2)</td>
<td>MT CO₂e/sq. foot</td>
<td>0.0155</td>
<td>0.0153</td>
<td>Global</td>
<td>Corporate GHG emissions inventory</td>
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<tr>
<td>Reduction of GHG emissions</td>
<td>MT CO₂e</td>
<td>1.019</td>
<td>1.397</td>
<td>Global</td>
<td>Corporate GHG emissions inventory</td>
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<tr>
<td>Total weight of landfilled waste (unregulated)</td>
<td>Short tons</td>
<td>301</td>
<td>298</td>
<td>Irvine, Calif. campus</td>
<td>Global Real Estate and Global Environmental Health and Safety data</td>
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<tr>
<td>Total weight of recycled waste (unregulated)</td>
<td>Short tons</td>
<td>935</td>
<td>950</td>
<td>Irvine, Calif. campus</td>
<td>Global Real Estate and Global Environmental Health and Safety data</td>
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<tr>
<td>Total weight of e-waste (regulated)</td>
<td>Short tons</td>
<td>128</td>
<td>175</td>
<td>Global</td>
<td>Global Real Estate and Global Environmental Health and Safety data</td>
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### workplace

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<tr>
<th></th>
<th>units</th>
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<th>data source</th>
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<tbody>
<tr>
<td>Recordable injury case rate</td>
<td>number of incidents</td>
<td>0.19</td>
<td>0.16</td>
<td>Global</td>
<td>Global Environmental Health and Safety</td>
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<tr>
<td>Number of training events</td>
<td>number of events</td>
<td>Not tracked</td>
<td>1,200</td>
<td>Global</td>
<td>Human Resources</td>
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<tr>
<td>Environmental Health and Safety performance</td>
<td>average facility audit score</td>
<td>3.3</td>
<td>3.2</td>
<td>Global</td>
<td>Global Environmental Health and Safety</td>
</tr>
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</table>

### community

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<thead>
<tr>
<th></th>
<th>units</th>
<th>2013</th>
<th>2014</th>
<th>reporting boundary</th>
<th>data source</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total number of employee volunteers</td>
<td>no. of employee volunteers</td>
<td>1,000</td>
<td>1,000</td>
<td>Global</td>
<td>Broadcom Foundation</td>
</tr>
<tr>
<td>Broadcom Foundation Fund</td>
<td>$U.S. million</td>
<td>100</td>
<td>100</td>
<td>Global</td>
<td>Broadcom Foundation</td>
</tr>
</tbody>
</table>

*The value for 2013 reclaimed water consumption is a re-statement from previous reports due to improved data accuracy.
Broadcom is focused on increasing stakeholder value by implementing sustainability measures throughout all aspects of the company. Broadcom leverages a Corporate Sustainability framework to help drive change across four categories using performance indicators aligned with the GRI G4 Sustainability Reporting Framework.

Sustainability FRAMEWORK

Broadcom improved on 44 percent of the goals carried over from the 2013 report.

Broadcom is an economically sound company that adds value for customers by providing innovative products and services.

- **G4-EC1** Direct economic value generated and distributed
- **G4-EC2** Risks and opportunities associated with climate change activities
- **G4-PR5** Results of customer satisfaction surveys
- **G4-LA14** Percentage of new suppliers screened for labor practices
- **G4-EN7** Reductions in energy requirements of products and services

**COMPANY**

Broadcom values the environment and focuses its engineering and business practices to support sustainability.

- **G4-EN3** Energy consumption within the organization
- **G4-EN5** Energy intensity
- **G4-EN6** Reduction of energy consumption
- **G4-EN8** Total water withdrawal by source
- **G4-EN10** Percentage of total water recycled or re-used
- **G4-EN15** Scope 1 greenhouse gas emissions
- **G4-EN16** Scope 2 greenhouse gas emissions
- **G4-EN17** Scope 3 greenhouse gas emissions
- **G4-EN18** Greenhouse gas emission intensity
- **G4-EN19** Reduction of greenhouse gas emissions
- **G4-EN23** Total weight of waste

**WORKPLACE**

Broadcom provides employees with a productive, collaborative and healthy workplace that empowers thought leadership, creativity and innovation.

- **BRCM 2** Environmental Health and Safety performance
- **G4-LA1** Total new employee hires and voluntary turnovers
- **G4-LA6** Track injury rates
- **G4-LA9** Track employee training
- **G4-LA12** Diversity of governance bodies and employee population

**ENVIRONMENT**

Broadcom supports the global communities where its employees live and work.

- **BRCM 5** Track volunteerism
- **BRCM 6** Track Broadcom Foundation and community contributions

**COMMUNITY**
**Sustainability FRAMEWORK**

**GRI Framework and General Management Approach**

Broadcom’s 2014 Corporate Sustainability Report is organized in accordance with the G4 “Core” reporting framework defined by the GRI. Broadcom uses both custom and GRI-based disclosures to communicate sustainability-related data to internal and external stakeholders. GRI’s Report Services team confirmed that Broadcom’s 2014 Sustainability Report meets the requirements for materiality disclosures in accordance with the GRI G4 “Core” reporting framework.

**G4-17** Broadcom uses a company-wide general management approach to continuously monitor all internal and external material aspects of the business. This report covers all aspects listed in the GRI Content Index for all entities listed on p. 20 of the company’s 10k report (“Item 2. Properties” section).

**Report Content, Period and Boundary**

**G4-18, 19, 20 and 21** Following GRI’s “Principles for Defining Report Content,” Broadcom considered stakeholder inclusiveness, sustainability context, materiality, completeness and other principles to define the report content. The performance period for this report covers January 1, 2014 to December 31, 2014. The reporting boundary includes Broadcom’s global operations, minus some disclosures that have alternate boundaries. Refer to pages A1–A3 of the GRI Content Index for a list of material aspects (G4-19) and aspect boundaries (G4-20 and G4-21). Each year, the reporting boundaries for each aspect will be re-evaluated to ensure that the most current impacts are addressed.

**Stakeholder Engagement and Materiality**

**G4-24, 25 and 26** Key stakeholders within Broadcom contribute to the Sustainability Report based on their oversight of the company’s material social, environmental and economic influence and impact.

The Sustainability Steering Committee includes business leaders representing Community Relations, Corporate Communications, Customer Quality, Engineering, Finance, Global Environmental Health and Safety, Global Real Estate, Human Resources, Information Technology, Legal, Regulatory, Sales and Treasury. External stakeholders include Broadcom’s customers and business partners. Each year, additional stakeholders will be considered to provide new input and perspectives.

Actual or potential material impacts were assessed using existing industry standards, peer evaluations and internal due diligence.

**G4-27** The key topics raised in 2014 through the stakeholder engagement process included:

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>STAKEHOLDER</th>
<th>RESPONSE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Product energy efficiency, packaging and conflict minerals</td>
<td>Engineering, Legal</td>
<td>Improved external reporting on product energy efficiency; developed comprehensive conflict minerals policy</td>
</tr>
<tr>
<td>Linking sustainability-related risks to corporate risk management process</td>
<td>Enterprise Risk Management</td>
<td>Updated ERM process includes feedback from stakeholders on potential sustainability-related risks</td>
</tr>
<tr>
<td>Energy, water, waste and GHG emissions</td>
<td>Global Real Estate</td>
<td>Improved global tracking and reporting of energy, water, waste and GHG emissions</td>
</tr>
<tr>
<td>Employee diversity, training and retention</td>
<td>Human Resources</td>
<td>Improved external reporting on diversity, training and retention</td>
</tr>
<tr>
<td>Customer satisfaction</td>
<td>Quality Assurance</td>
<td>Increased the quality and scope of customer satisfaction data analysis and reporting</td>
</tr>
</tbody>
</table>
OUR COMPANY
Connecting everything®
At Work. At Home. On the Go.

Broadcom’s innovative technologies connect the world. A Fortune Global 500® leader, Broadcom is one of the largest semiconductor companies in the world, shipping approximately 7 million chips a day to customers ranging from elite technology brands to cutting-edge startups.

Broadcom has one of the industry’s broadest portfolios of state-of-the-art products for seamless and secure transmissions of voice, video, data and multimedia. The company is a market leader in dozens of product categories, including cable and DSL modems, small cells, ultra high definition home gateways, digital cable and satellite set-top boxes, as well as Wi-Fi, Bluetooth and network infrastructure technologies.

Businesses depend on Broadcom for fast and energy-efficient connections to data centers and cloud infrastructure. Consumers rely on Broadcom chips when they use a smartphone, connect to a wireless network, use a set-top box to stream music or movies or share content between devices. And as the Internet of Things (IoT) expands, Broadcom is connecting a range of household appliances, automotive, robots, sensors and smart wearable devices. Today, Broadcom technology powers more than 1,500 IoT devices for home, medical, health, fitness, energy and more.

Broadcom was founded by engineers and 75 percent of the company's approximately 10,650 employees worldwide continue to be engineers. Broadcom holds more than 10,350 U.S. and 3,550 foreign patents, and has 6,550 additional patent-pending applications. Broadcom proudly invests more on research and development than all but a dozen other technology companies in the world.

GOVERNANCE

Leadership, Code of Ethics and Corporate Conduct

Broadcom organizes and conducts business with the highest standards of efficiency and effectiveness and complies with both the letter and spirit of applicable laws, rules and regulations. Broadcom adheres scrupulously to all domestic and international labor and human rights standards and expects partners to do the same. Refer to Broadcom’s Code of Ethics and Corporate Conduct for more information about the organization’s values, principles and standards.

Broadcom’s nine-member board of directors provides responsible oversight of management. Board members also participate in the audit, compensation and nominating and corporate governance committees.

The chief executive officer reports to the board of directors and has oversight over the economic, environmental and social impact of the company and sets Broadcom's sustainability targets. The company’s Sustainability Steering Committee is responsible for driving corporate sustainability programs to achieve company targets.

FINANCIAL PERFORMANCE

Annual Review

For more detailed information about Broadcom's financial performance, please see the Financial Reports section of the company's website.
BROADCOM CORPORATION
2014 BROADCOM Corporate Sustainability Report
9

PRODUCT RESPONSIBILITY

Broadcom Chips Are Ubiquitous

While Broadcom is proud to play an important role in consumers’ daily lives, the pervasiveness of its chips create a tremendous opportunity — and responsibility — to have a positive impact on the world’s social, economic and environmental challenges.

Broadcom’s engineers apply their expertise to help contribute to global energy savings by minimizing the environmental impact of end-user products throughout the entire product life cycle.

Sources:

Google Estimates ENTIRE WORLD Online

Cloud Computing Market Expected to Reach $235B

Chip Market Expected to Reach $384B

Big Data Market Expected to Reach $50B

Digital Set-top Box Chip Revenue Expected to Reach $7.7B

Green Data Center Market Expected to Reach $76B

Number of Wireless Connected Devices to Reach 30B

IoT Market Expected to Reach $8.9T

Cloud Computing Market Expected to Reach $235B

Chip Market Expected to Reach $384B

Big Data Market Expected to Reach $50B

Digital Set-top Box Chip Revenue Expected to Reach $7.7B

Green Data Center Market Expected to Reach $76B

Number of Wireless Connected Devices to Reach 30B

IoT Market Expected to Reach $8.9T
Energy Efficiency Breakthroughs

With each new generation, Broadcom’s technological advances help revolutionize performance capabilities while enabling energy and greenhouse gas emission reductions in end-user products. Following are just a few examples of the many energy efficiency breakthroughs demonstrated across Broadcom’s broad product portfolio.

3G/4G Small Cell SoC

Broadcom’s 3G/4G small cell SoC products enable small cell wireless base stations to increase the footprint of global wireless communications coverage while consuming 44 percent less power than conventional macro cell base station architectures. Current wireless communications platforms are evolving to a new paradigm that will likely consist of 30 percent macro cell base stations and 70 percent small cell nodes at three times the volume of macro node deployments. As a result, Broadcom expects to see significant energy and greenhouse gas savings.

For example, if 70 percent of the estimated 6 million wireless base stations worldwide today were replaced with small-scale wireless base stations enabled by Broadcom’s 3G/4G small cell SoC technology, the total energy savings is estimated to be approximately 5,551,000,000 kWh per year. This is equivalent to eliminating the greenhouse gas emissions from approximately 800,000 passenger vehicles each year.

Energy Efficient Ethernet

Conventional network equipment is power intensive, resulting in substantial energy use and carbon emissions worldwide. Through Broadcom’s Energy Efficient Networking portfolio, network equipment of all types can benefit from lower power consumption that reduces operating costs and greenhouse gas emissions. Broadcom was instrumental in helping to develop the Energy Efficient Ethernet™ (EEE) standard, also known as IEEE 802.3az. The EEE standard uses a technique known as Low Power Idle (LPI) to enable networks to consume less energy during idle periods.

In 2014, Broadcom shipped 250 million EEE PHY ports to customers worldwide. The energy savings enabled by products using Broadcom’s EEE PHY and link partners is equivalent to removing the electricity used by 142,000 homes per year.

High-speed Interconnected Products

Broadcom’s High-speed Interconnected 10GE product portfolio (HSIP) is used for backbone switches in data centers and enterprise servers. HSIP provides increased signal integrity for data center applications while achieving the lowest power consumption in the industry.

If the estimated 23 million ports shipped industry-wide in 2014 were replaced with Broadcom’s 10GE SFP+PHY product, the total energy savings would be just over 39,000,000 kWh hours, which is equivalent to eliminating the greenhouse gas emissions from combusting 145 rail cars worth of coal.
PRODUCT RESPONSIBILITY

Supply Chain
As one of the world’s largest fabless semiconductor companies, Broadcom designs and develops its products in labs and design centers around the world. For more information on Broadcom’s suppliers, refer to the company’s 10k report. Broadcom requires 100 percent of suppliers to adhere to its rigorous standards for quality, efficiency, ethics and environmental responsibility.

Broadcom is a member of the Electronic Industry Citizenship Coalition (EICC), an organization focused on improving efficiency and social, ethical and environmental responsibility in the global supply chain. Broadcom adheres to the EICC’s Code of Conduct that ensures working conditions in the electronics industry supply chain are safe, that workers are treated with respect and dignity and that business operations are conducted in an environmentally responsible and ethical manner.

Broadcom Voluntarily Supports the Following Internal and External Charters as Part of its Sustainability Strategy

Supply Chain Policy
Broadcom works with suppliers that have implemented effective environmental and/or social programs or certifications and requires all suppliers to comply with the company’s Conflict Minerals Policy to ensure the materials used in its supply chain are sourced in an ethical and responsible manner. Broadcom is in compliance with the California Transparency in Supply Chain Act, as well as all other applicable laws impacting its supply chain.

Conflict Minerals Policy
Broadcom is committed to ensuring that the materials used in the company’s supply chain are sourced in an ethical and responsible manner. Broadcom supports industry efforts to eliminate the use of conflict minerals from the supply chain and collaborates with direct suppliers to establish programs committed to eliminating the use of conflict minerals from their supply chains.

CDP Supply Chain Disclosure
For the past two consecutive years, Broadcom provided requesting customers with data on the greenhouse gas emissions resulting from products sold to that customer using the Carbon Disclosure Project’s (CDP) Supply Chain Survey.

RoHS and Lead (Pb)
Broadcom supports current industry initiatives to remove or reduce lead (Pb) and other potentially hazardous materials from all of its products. The company provides products that meet industry directives and market demands aimed to reduce potential impact on the environment and public health and safety.
Climate Change Risks and Opportunities
Climate change risks are evaluated through a company-wide, multidisciplinary Enterprise Risk Management (ERM) process. The Risk Management office evaluates risks according to likelihood, impact and ability to manage the potential risk and then reports findings to the appropriate department.

This precautionary approach enables Broadcom to address material environmental risks early in the process. Examples of potential risks that are evaluated include changes in regulations, energy prices, manufacturing requirements, consumer demand, natural disasters and energy supply disruptions. The company mitigates these risks by taking appropriate action and monitoring progress through internal data analysis and reporting.

Potential Climate Change Risk
Broadcom recognizes that stricter regulations, higher energy taxes or increased utility rates could increase the company’s annual operational spend, which could negatively impact profitability. For example, in 2014 Broadcom spent just over $10M on electricity to operate facilities located in California. A conservative assumption of a 15 percent increase in future electricity prices would equate to an additional cost of $1.5M each year for Broadcom’s California facilities alone. If rate increases are experienced in regions around the world, the additional cost to Broadcom may be substantial.

Enterprise Risk MANAGEMENT

Risk Management
Broadcom’s Global Real Estate team evaluates the global building portfolio to identify opportunities for reducing energy use and costs. Example initiatives include consolidation or elimination of unused space, lighting and HVAC equipment and controls retrofits, increased telecommuting/teleconferencing, building retro-commissioning and a range of other targeted projects.

2014 RESULTS
In 2014, Broadcom invested approximately $875,000 in energy efficiency and greenhouse gas emission reduction initiatives that are estimated to result in a savings of approximately 2,300,000 kWh of electricity each year. The scale of this investment is relatively low compared to the ongoing savings that Broadcom will enjoy from reduced utility expenditures and greenhouse gas emissions.

2014 IMPROVEMENT
Broadcom’s ERM process was updated to track risks associated with energy and climate change.
Continuous Improvement

Broadcom is committed to delivering industry-leading customer satisfaction. As part of a comprehensive Quality Management System, the customer quality team analyzes customer feedback and prepares quarterly business review (QBR) summary reports.

QBRs summarize performance across a number of metrics including, but not limited to, quality, delivery, technology, service and cost. This process enables Broadcom to identify areas for improvement and stay closely connected to customer needs and expectations. Customers are encouraged to participate in the QBR process to provide feedback about how Broadcom can enhance its products and services.

Trend charts with QBR scores are used to compare all customers who provide feedback during that specific quarter and include metrics such as quality, delivery, technology, service and cost. Broadcom responds to customer requests, and highlights and lowlights are extracted from QBR summaries and shared with senior management.

For example, due to the complex processes that are used to manufacture Broadcom’s products, customers may report defective parts per million (DPPM) levels from time to time. In these instances, Broadcom works closely with the customer to verify the issue, identify the root cause(s) and implement a resolution. As a result of this collaborative process, the company has achieved the lowest DPPM levels with top customers in comparison to other suppliers.

In 2014, the average customer satisfaction score for Broadcom was 79.3.
OUR ENVIRONMENT
Energy-efficient. Low-power. Low-impact.

E-WASTE DROP-OFF
Natural Gas, Fuel and Electricity

In 2014, Broadcom expanded energy efficiency efforts to reduce natural resource consumption, greenhouse gas emissions and other environmental impact associated with the company’s global real estate portfolio. Key benefits of this plan include:

- Improved access to real-time utility consumption and greenhouse gas emission data for all building assets
- Optimized energy supply contracts to reduce costs and mitigate supply-related risks
- Reduced building energy demand and maintenance requirements
- Better monitoring and verification of energy efficiency measures

2014 RESULTS

Broadcom implemented seven documented energy efficiency projects across its global office, laboratory and data center spaces. The calculated energy savings from these projects is over 2,300,000 kWh or 1,300 metric tons of carbon dioxide equivalent (CO₂e) per year. These savings are equivalent to removing 343 passenger vehicles from the road each year.

Broadcom expects total utility consumption to decline in 2015 compared to 2014 primarily due to a reduction in the overall real estate portfolio square footage and ongoing efforts to conserve energy.

2014 IMPROVEMENT

Broadcom implemented a new global utility management platform to increase visibility into global energy use.
Connected Building Retro-commissioning

Broadcom piloted an advanced retro-commissioning process at its San Jose, Calif., campuses. Facilities engineers tapped into automation systems to enable real-time and historical analysis of building performance and to test virtually every piece of terminal equipment. These data points were used to identify and prioritize energy improvement measures.

When complete, the project will incorporate building automation system upgrades including economizer retrofits, reconfiguration of control sequences for rooftop HVAC units and a lab chiller plant controls retrofit. The project is anticipated to save approximately 1,100,000 kWh of electricity and 333 metric tons of greenhouse gases each year, while improving occupant comfort.

Green Technology Infrastructure

Engineering cutting-edge products and software solutions requires high-performance computing platforms. Broadcom is continuously upgrading servers and other equipment to ensure its engineering teams are equipped with best-in-class, energy-efficient systems. This presents both a challenge and an opportunity for Broadcom to use assets in the most efficient ways and also to retire computer equipment responsibly at the end of its use cycle.

2014 RESULTS

In 2014, Broadcom launched a global strategy to evaluate the performance, efficiency and maintenance requirements of its global data centers. The objective of this initiative is to maximize operational efficiency, decrease maintenance requirements and reduce energy and greenhouse gas emissions across corporate data centers.

To advance the state of corporate Green IT initiatives, Broadcom maintains corporate affiliations, memberships and employee engagements with industry working groups and consortiums focused on advancing the state of energy efficiency, sustainability and social issues in the international computing industry.
GREENHOUSE GAS EMISSIONS

Scope 1, 2 and 3

Broadcom is committed to minimizing influence on climate change through a focused effort to reduce corporate greenhouse gas (GHG) emissions. Each year, Broadcom compiles a comprehensive GHG inventory including Scope 1, 2 and 3 emission sources using the World Resource Institute (WRI) and World Business Council for Sustainable Development (WBCSD) Greenhouse Gas Protocol. Refer to the greenhouse gas emission verification report confirming 2013 Scope 1, 2 and 3 emissions. Emissions for 2014 will be verified in 2015. Broadcom’s annual GHG inventory includes emissions resulting from:

- Purchased natural gas for buildings
- Purchased electricity for buildings
- Diesel fuel use for backup generators for buildings
- Diesel and gasoline fuel for Broadcom-owned vehicles
- Fugitive emissions from building HVAC refrigerants
- Employee air travel

As the company continues to evolve, Broadcom is taking a strategic approach to improve the efficiency and utilization of its global real estate portfolio. Each year the company monitors absolute Scope 1 and 2 greenhouse gas emissions, as well as total Scope 1 and 2 emissions per square foot, per person and per $1M revenue.

2014 IMPROVEMENT

Broadcom implemented a new global utility management platform to increase visibility into global Scope 1 and 2 absolute greenhouse gas emissions and emission intensities.

2014 RESULTS

In 2014, Broadcom’s combined absolute Scope 1 and 2 greenhouse gas emissions increased by 6.3 percent compared to 2013. At the same time, total Scope 1 and 2 emissions per square foot decreased by 1.5 percent compared to 2013. This trend shows that while total energy use is increasing due to increased business activities, the energy used per square foot is decreasing due to energy efficiency initiatives and improved utilization of corporate facilities.

For more detailed information on Broadcom’s climate change-related activities, refer to the company’s 2014 response to the Carbon Disclosure Project (CDP) Climate Change Investor Survey.
UTILITY CONSUMPTION

Water

Fresh water is an increasingly limited resource. Broadcom is committed to reducing water consumption in facilities around the world. The company has recently implemented a global utility management platform that provides increased accessibility to data on global water use and cost that enables better water management strategies.

Each year, Broadcom uses the World Resource Institute (WRI) Aqueduct Tool™ to assess water scarcity in the geographic regions in which the company has physical operations. Broadcom uses this information to prioritize water conservation efforts in the regions with the highest water scarcity risk.

2014 RESULTS

Water consumption is tracked for select sites in the U.S., Canada, Europe, the Middle East and Asia, and the company intends to expand this list over time. For the second consecutive year, Broadcom disclosed corporate water use information by completing the CDP Water Disclosure Survey response.

Additionally, Broadcom is helping to alleviate California’s drought state of emergency through its use of more than 17 million gallons of reclaimed water for landscape irrigation at the Irvine, Calif., campus. Broadcom is the largest user of reclaimed water in the city of Irvine.

WATER CONSERVATION

Broadcom’s Irvine corporate campus is the largest user of reclaimed water in the city, using it to save more than 17 million gallons of drinking water in 2014.
TACKLING WASTE

Green Procurement

Broadcom’s Environmentally Preferred Procurement and Waste Reduction Policy enables the company to purchase goods and services that have a reduced negative impact on human health and the environment. This procurement practice takes into consideration raw materials acquisition, production, manufacturing, packaging, distribution, reuse, operation, maintenance, disposal, energy efficiency, product performance, durability, safety and cost for all goods and services purchased by Broadcom.

Safe Disposal and Recycling

To minimize waste sent to landfills, Broadcom is actively working with regional waste removers to increase recycling rates at corporate facilities. The company also facilitates e-waste drives around the world to collect both company and employee-generated e-waste.

2014 RESULTS

At the Irvine, Calif., campus, Broadcom reduced the tonnage of landfilled waste by over one percent between 2013 and 2014 due to targeted waste reduction and recycling programs.

In 2014, Broadcom recycled more than seven tons of e-waste contributed by employees and an additional 106 tons of e-waste generated by the company. Additionally, Broadcom donated more than 62 tons of computer equipment to school classrooms through its Computers for Classrooms initiative. As a result of these initiatives, more than 175 tons of e-waste were diverted from the landfill in 2014.

Broadcom’s Singapore distribution center implemented multiple efforts to recycle, reuse or resell the more than 810 tons of packing materials that pass through its facility annually. Recent measures include the recycling of storage boxes, trays and bags, digital document storage and eco-friendly document shredding.
OUR WORKPLACE
Empowering Thought Leadership, Creativity and Innovation
Nearly 875 Broadcom employees hold a Ph.D. and the company has two employees on the “World’s Most Prolific Inventor” list.

**OUR WORKPLACE**

**Connected Employees**
Broadcom’s success is built on engineering excellence. The company’s technical innovations and breakthroughs are made possible by its world-class workforce. At Broadcom, every employee is valued and empowered. The company recognizes and celebrates the accomplishments of its employees at work and in the community through employee and community recognition programs.

**Training and Development**
Broadcom invests in global training and education programs to keep employees on the cutting edge of innovation. It also delivers a wide range of professional development, leadership training and continuous learning activities.

Broadcom provided more than 1,200 training events in 2014, including instructor-led training, online skills training, technical workshops, financial planning, lunch-and-learn and other sessions. Broadcom also partners with professional organizations such as the National Action Council for Minorities in Engineering (NACME), National Diversity Council, Society of Women Engineers (SWE), the Institute for Electrical and Electronics Engineers (IEEE) and other industry organizations to provide employees access to networking and development opportunities.

**Diverse Workplace**
Broadcom believes that diversity leads directly to greater innovation. Through Broadcom’s diversity and inclusion program, Connecting Everyone, the company supports Employee Affinity Groups (EAGs) around the world. EAGs are a forum for employees to unite around shared perspectives or a common purpose, and serves as a connection point for efforts that mutually benefit employees, the business and the community.

**EMPLOYEE AFFINITY GROUPS**

**BROADCOM WOMEN’S NETWORK (BWN)**
BWN aims to accelerate the advancement of women at Broadcom and cultivate a community of empowered leaders. With chapters in North America, India, Singapore and UK, BWN has more than 650 members. And with connections to groups like the Society for Women Engineers, Anita Borg Institute, Girls Who Code and IEEE Women in Engineering, members gain access to mentors, development opportunities and a range of leadership engagement activities.

**BROADCOM AWARE NETWORK (BAN)**
BAN focuses on programs that promote mindfulness, happiness and conscious leadership. With more than 500 members, this group organizes programs including yoga, meditation and leadership development associated with personal power, motivation and wellness.

**BROADCOM MULTI-CULTURAL NETWORK (BMCN)**
BMCN aims to increase Broadcom’s multi-cultural awareness and footprint via the development of internal and external relationships focused on enhancing recruitment, mentoring and increasing Broadcom’s multi-cultural profile. With more than 300 members, this group is focused on sharing experiences, developing leaders and continuing to grow the multi-cultural diversity of the company’s workforce.

Each year, the Broadcom Honors program recognizes employees who have distinguished themselves as leaders and innovators within Broadcom’s exceptional technical environment. More than 25 Broadcom Fellows and 100 Distinguished Engineers have been recognized since 1998.
As a global company doing business in hundreds of countries and territories, diversity and inclusion within the workforce is essential to staying on the cutting edge of innovation.

Broadcom recognizes that differences in age, race, gender, nationality, sexual orientation, physical ability, thinking style and background bring richness to its work environments. Such differences help the company connect better with the technology needs of people in communities around the world.

Broadcom believes that an inclusive workplace culture that values different perspectives builds employee engagement, fosters creativity and fuels innovation. Broadcom has established a range of programs to help further diversity and inclusion throughout the company.

The figures to the right summarize the employee-related metrics tracked in 2014.
HEALTHY WORKPLACE

Broadcom’s employees are critical to the company’s success. For this reason, the company recognizes the importance of fostering a healthy work environment that emphasizes professional development and well-being.

A number of larger sites provide exercise facilities and equipment including gyms, basketball and volleyball courts as well as fitness classes including spin, fitness boot camps, yoga and meditation. Broadcom’s corporate campus in Irvine, Calif., has been named a “Fit Friendly Worksite” by the American Heart Association.

Other wellness and health awareness programs include weight management programs, blood drives, flu shots, health fairs and awareness campaigns. To promote healthy diets, employee cafés feature sustainable seafood, local produce and healthy dietary options.

Workplace Health and Safety

Broadcom provides its employees with clean, safe and stimulating work environments. Broadcom’s Environmental Health and Safety (EHS) audit program spans the globe covering three regions: Asia Pacific, Europe/Middle East and North America. The audit program aims to raise awareness throughout the company while identifying and mitigating risk. In 2014, Broadcom audited 10 sites and achieved an average audit score of 3.2. Broadcom strives to achieve a maturity level of greater than 3 on a scale of 1–4 for global facilities.

Broadcom’s EHS efforts are focused on:
- Promoting environmental health and safety awareness among employees, contractors, customers and vendors
- Operating facilities responsibly while prioritizing health and safety
- Complying with environmental health and safety regulations in the global regions in which the company operates
- Evaluating health and safety risk factors and taking appropriate measures to minimize risks

Employee Safety: Injury Rates

Broadcom measures employee safety across the U.S. by tracking employee Recordable Case Rate. This metric is calculated by multiplying the U.S. OSHA recordable injuries in a given year by a constant (200,000 hours) and dividing this number by the total hours worked by employees.

Broadcom’s goal is to outperform the technology industry average Recordable Case Rate (for NAICS code 334413: Semiconductor and Related Device).

2014 IMPROVEMENT

For the past five consecutive years, Broadcom’s injury rates have been well below the industry average. In 2014, the Recordable Case Rate was 0.16.

![Recordable Case Rate Graph](image-url)

*Industry average number for 2014 estimated, available end of 2015
OUR COMMUNITY
Broadcom Foundation and Employee Engagement
Broadcom is committed to making a positive difference in the global communities where its employees live and work. The company engages with local communities through employee volunteer programs, technology assistance to schools and teachers, and leadership in STEM (science, technology, engineering and mathematics) learning opportunities.

By supporting a range of community programs, Broadcom achieves multiple goals: It provides ways for employees to be engaged and involved, and by supporting STEM education, Broadcom fosters the next generation of leaders and innovators.

Broadcom Foundation is the company’s philanthropic arm. Supported by a $100 million fund, Broadcom Foundation inspires young people to pursue STEM careers through collaborations with community organizations, non-profits, educational institutions and universities that promote project-based learning. In addition to philanthropic contributions, Broadcom encourages employees around the world to volunteer their time and talent. In 2014, more than 1,000 Broadcom employees volunteered their time in local communities.

Broadcom MASTERS®

Sponsored by Broadcom Foundation, Broadcom MASTERS (Math, Applied Science, Technology and Engineering as Rising Stars), is the premier middle school science and engineering fair competition. A program of Society for Science & the Public, Broadcom MASTERS enables students to benefit from project-based learning and mentorship from scientists and engineers by learning to work as a team and lead in STEM activities. In 2014, more than 6,000 middle school students were nominated as Broadcom MASTERS at more than 300 science and engineering fairs throughout the U.S. More than 2,000 middle schoolers completed applications for the national competition and 300 semifinalists were selected.

Broadcom MASTERS® International

Broadcom MASTERS International brings together middle school students selected by judges from national competitions for their STEM acumen and leadership qualities. Broadcom delegates come from around the world including Australia, Canada, China, India, Israel, Japan, Mexico, Singapore, South Korea, Taiwan, the United Kingdom and the United States to attend a week-long experience at the International Science & Engineering Fair.

Broadcom University Research Competition

Broadcom Foundation’s annual University Research Competition honors innovative graduate students doing research at top engineering universities around the world. Participants present their research during the Broadcom Technical Conference. In 2014, students from the U.S., Belgium and Israel took home the top honors.

Broadcom Community Heroes

Broadcom Foundation’s Community Heroes program recognizes civic engagement and volunteerism by Broadcom employees. Each year employees are nominated for a range of projects that highlight their activism and passion for engaging with their communities.

Broadcom Presents Design_CODE_Build

A partnership between Broadcom Foundation and the Bay Area Computer History Museum, Broadcom Presents Design_CODE_Build is an innovative new community outreach initiative to introduce underserved middle school students to coding and applied math.

Philanthropy and VOLUNTEERISM

BROADCOM FOUNDATION STRIVES TO INSPIRE young people from every sector of society to excel in science, technology, engineering and math and be STEM-ready for the 21st century.

— Paula Golden
President and Executive Director, Broadcom Foundation
Director, Broadcom Community Affairs

To learn more about Broadcom Foundation’s 2014 activities, visit the Broadcom Foundation website.
APPENDIX
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#### CATEGORY: ENVIRONMENTAL

**Material Aspect: Water**
- **G4-EN8** Total water withdrawal by source
  - Environment, p. 18
  - Not assured
  - Irvine, Calif. only – Internal and External
- **G4-EN10** Percentage and total volume of water recycled and re-used
  - Environment, p. 18
  - Not assured
  - Irvine, Calif. only – Internal and External

**Material Aspect: Emissions**
- **G4-EN15** Direct greenhouse gas (GHG) emissions (Scope 1)
  - Environment, p. 17
  - Assurance of 2013 emissions complete
  - Global – External
- **G4-EN16** Energy indirect greenhouse gas (GHG) emissions (Scope 2)
  - Environment, p. 17
  - Assurance of 2013 emissions complete
  - Global – External
- **G4-EN17** Other indirect greenhouse gas (GHG) emissions (Scope 3)
  - Environment, p. 17
  - Assurance of 2013 emissions complete
  - Global – External
- **G4-EN18** Greenhouse gas (GHG) emissions intensity
  - Environment, p. 17
  - Not assured
  - Global – External
- **G4-EN19** Reduction of greenhouse gas (GHG) emissions
  - Environment, p. 17
  - Not assured
  - Global – External

**Material Aspect: Effluents and Waste**
- **G4-EN23** Total weight of waste by type and disposal method
  - Environment, p. 19
  - Not assured
  - Irvine, Calif. only – Internal and External

#### CATEGORY: SOCIAL

**Sub-Category: Labor Practices and Decent Work**

**Material Aspect: Employment**
- **G4-LA1** Total number and rates of new employee hires and employee turnover by age group, gender and region
  - Workplace, p. 22
  - Not assured
  - Global – Internal

**Material Aspect: Occupational Health and Safety**
- **G4-LA6** Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender
  - Workplace, p. 23
  - Not assured
  - Global – Internal

**Material Aspect: Training and Education**
- **G4-LA9** Average hours of training per year per employee by gender, and by employee category
  - Workplace, p. 21
  - Not assured
  - Global – Internal

**Material Aspect: Diversity and Equal Opportunity**
- **G4-LA12** Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership and other indicators of diversity
  - Workplace, p. 22
  - Not assured
  - Global – Internal

**Material Aspect: Supplier Assessment for Labor Practices**
- **G4-LA14** Percentage of new suppliers that were screened using labor practices criteria
  - Company, p. 11
  - Not assured
  - Global – External

**Sub-Category: Product Responsibility**

**Material Aspect: Product and Service Labeling**
- **G4-PR5** Results of surveys measuring customer satisfaction
  - Company, p. 13
  - Not assured
  - Global – Internal and External
Questions
Do you have questions regarding this report or its contents?

Contact Us