BROADCOM
CORPORATE SOCIAL RESPONSIBILITY

MESSAGE FROM THE CEO

CONNECTING
A BRIGHTER FUTURE

As a global leader in the communications semiconductor industry, Broadcom knows the importance of conducting business in a socially and environmentally responsible way. As we continue to innovate and develop more sophisticated and powerful products, we are simultaneously committed to strengthening our employee, community and environmental programs.

Broadcom has worked diligently to increase transparency around sustainability initiatives. In the last three years, we have increased the comprehensiveness of our corporate reporting to the Carbon Disclosure Project (CDP), the world’s largest database for publicly disclosed climate change information. Since 2009, Broadcom’s CDP disclosure score has improved by 70%.

But we will not stop here. In the short term, we are reducing energy use by re-thinking the way we utilize datacenters and laboratory equipment. We are evaluating opportunities to retrofit our office spaces with higher efficiency lighting, heating, ventilation and air conditioning equipment. We are making measurable reductions to water consumption and solid waste generation. We are establishing a carbon dioxide equivalent (CO₂e) reduction target. In the long term, we are evaluating new technologies to further reduce our global footprint such as advanced building systems and controls, zero net energy design strategies, renewable energy sources and alternative fuels.

Broadcom is committed to our employees and the issues that make a difference in their local communities. An important focus is STEM (Science, Technology, Engineering and Math) education. In 2012, our Foundation completed the second Broadcom MASTERS® and first MASTERS International® competitions. These important initiatives of Broadcom Foundation foster interest and commitment to STEM among 6th, 7th and 8th grade students globally. Broadcom Foundation inspires young people to enter careers in STEM disciplines through partnerships with schools, learning programs, colleges and universities and non-profit organizations dedicated to advancing learning.

From charitable and educational giving to volunteerism, Broadcom supports STEM education and community programs, while encouraging employees to get involved in the communities where they live and work.

Building on this momentum, Broadcom is launching its first Corporate Social Responsibility (CSR) Scorecard to track performance across economic, social and environmental indicators. The CSR Scorecard is an important step in our journey — Connecting everything® between our Company, Community, Workplace and Environment. We are excited about the journey and we aspire to show meaningful progress in the years to come.

Scott A. McGregor
President and Chief Executive Officer
INTRODUCTION and OVERVIEW

As a global company, Broadcom is committed to exercising responsible governance over our business, as well as promoting respect for the environment within our workplace and throughout our product engineering.

The CSR Scorecard is a vital step toward tracking and increasing internal and external awareness around the company’s global citizenship activities. This Scorecard will evolve into a comprehensive report of Corporate Social Responsibility using recognized frameworks such as the Global Reporting Initiative™ (GRI) — a non-profit organization that promotes economic, social and environmental sustainability worldwide.

Over the years, Broadcom has worked to increase the transparency of its business, infusing economic, social and environmental best practices throughout the company. The intent of the CSR Scorecard is to begin measuring, benchmarking and reporting progress against key performance indicators. These indicators have been carefully selected based on their significance to our business and relevance to our mission and core values. The CSR Scorecard will be updated annually to help identify areas of achievement, and more importantly, areas for progress and improvement.

*Includes only the GHG emissions resulting from purchased electricity and natural gas consumption.
At Broadcom, we believe Connecting everything® begins with the connections between our employees, the global ecosystem and the success of our business. We have made great strides to become more aware of our environmental footprint, and consequently have begun implementing long-term programs to cut greenhouse gas emissions, water use, energy use and waste generation.

We encourage our employees to assume leadership roles in identifying new opportunities for improvement. We also partner with our supply chain to identify ways to reduce the waste, water and energy associated with manufacturing and transporting Broadcom products to customers.

We believe this progress is not only the right thing to do, but that it will enable the company to stay competitive in a future with rigorous compliance standards and increasingly limited natural resources.

Looking forward, we plan to make great strides in the strategic areas below. We believe the plans in these areas will positively impact our operations. Our progress will be highlighted in future updates to Broadcom’s CSR Scorecard.

Priority Initiatives for Improving Future Performance

- **Green IT**
- **Responsible Facilities**
- **Greenhouse Gas Emission Reduction**
- **Supply Chain Partnership**
- **Increased Volunteerism**
PURPOSE and METHODOLOGY

The 2012 CSR Scorecard was driven by a cross-functional group of Broadcom leaders representing Legal, Finance, Regulatory, Global Real Estate, Corporate Communications, Broadcom Foundation, Treasury, Customer Quality, Sales, Human Resources, Information Technology, Engineering and Global Environmental Health and Safety. These stakeholders make up a Sustainability Steering Committee that is responsible for pushing Broadcom’s CSR initiatives forward. Members of the committee helped identify the most appropriate indicators and data sets relating to Broadcom’s economic, social and environmental performance. As a result of this process, 14 unique indicators were selected and information was gathered and evaluated to establish a relative score for each indicator.

All indicators are aligned with GRI’s reporting framework, and materiality tests were performed to ensure the chosen indicators impact the organization’s ability to either enhance or reduce economic, environmental and social value for itself, its stakeholders and society at large. Broadcom will track data across these indicators from year to year with the goal of continuous improvement.

Our Company
- Track financial performance
- Implement enterprise risk management process
- Measure customer satisfaction

Our Workplace
- Environmental health and safety performance (EHS)
- Track employee retention
- Track employee diversity
- Track rates of injury

Our Community
- Track volunteerism
- Track philanthropic contributions

Our Environment
- Track fuel consumption
- Track electricity consumption
- Track water consumption
- GHG emissions reductions
- Reduce energy impacts of products
### 2012 SCORECARD

The following scoring system was used to identify the stage of progress for each indicator.

<table>
<thead>
<tr>
<th>GRI INDICATOR</th>
<th>DESCRIPTION</th>
<th>SCORE</th>
</tr>
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<tbody>
<tr>
<td><strong>COMPANY</strong></td>
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<td></td>
</tr>
<tr>
<td>EC1 Track Financial Performance</td>
<td>Process in place to track direct economic value generated and distributed, including revenue, operating costs, donations and other community investments</td>
<td>5</td>
</tr>
<tr>
<td>BRCM1 Process to Assess ERM</td>
<td>Establish an enterprise risk management process to track potential risks and demonstrate progress towards mitigating these risks</td>
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</tr>
<tr>
<td>PR5 Measure Customer Satisfaction</td>
<td>Process in place to evaluate customer satisfaction, including results of customer surveys</td>
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<tr>
<td><strong>WORKPLACE</strong></td>
<td></td>
<td></td>
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<tr>
<td>BRCM2 Improve EHS Performance</td>
<td>Process in place to measure and improve EHS maturity levels and performance in global facilities</td>
<td>3</td>
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<tr>
<td>BRCM3 Track Employee Retention</td>
<td>Total number of new employee hires and voluntary employee turnover</td>
<td>5</td>
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<tr>
<td>BRCM4 Track Employee Diversity</td>
<td>Rate of minorities as a percentage of total employee population</td>
<td>4</td>
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<tr>
<td>LA7 Track Rates of Injury</td>
<td>Rates of injury or incident rate (U.S.-based data only)</td>
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**Scorecard Category: COMPANY**

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**MANAGING RISK**

- Annual update of Risk Register completed for all business sectors and functions
- Mitigation plans and progress are monitored
- Risks mapped to quarterly and annual disclosure list for executive team review

**ECONOMIC INDICATORS**

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<th>Q4 2012</th>
<th>FY 2012</th>
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<td><strong>NET INCOME</strong></td>
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<td><strong>CHARITABLE CONTRIBUTIONS</strong>*</td>
<td>$.4M</td>
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*Made by Broadcom Foundation

**FINANCIAL PERFORMANCE**

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**Likelihood**

- Potential risks are assessed using heat maps to review the likelihood and the potential monetary and non-monetary exposure

**Impact**

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**OUR WORKPLACE**

**MEASURING EHS PROCESS**

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“The most important beginning point in the journey is awareness. If you can learn about key environmental, social and economic metrics, it will cause people to think about ways to do things differently. Every employee in this company has some way they can contribute.”

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President and Chief Executive Officer
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### OUR COMMUNITY

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“Employees want to be proud of the company they work for and know the company has a goal to do good in the world.”

Terri Timberman
Executive Vice President of Human Resources and Executive Sponsor of the Corporate Social Responsibility Scorecard

“Broadcom Foundation helps support and bring focus to Broadcom employees’ volunteer activities.”

Paula Golden
Executive Director, Broadcom Foundation and Director, Broadcom Community Affairs

More than 1,500 students, teachers, and researchers benefited from Broadcom’s support in 2012.
Broadcom is an active and influential member of GreenTouch™, a consortium focused on significantly reducing the carbon footprint of ICT devices, platforms and networks. It is also a member of The Green Grid®, a non-profit made up of more than 175 members focused on improving resource efficiency in IT and datacenters.

3.48 million metric tons of CO₂ and 5.1 TWh CO₂ and energy displaced per year through Broadcom’s Energy Efficient Ethernet

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Traditional networks have focused on optimizing performance and reducing operating costs. Broadcom’s next generation networking solutions add optimized power consumption to make the network energy efficient.
“Companies don’t have to choose between improving the environment and profitability, in fact, there are opportunities to achieve both at the same time. Practices such as recycling and reducing packaging help cut costs and reduce waste that would otherwise end up in landfills. Beyond that, a big opportunity for Broadcom is to continue to reduce power consumption, which not only gives us a competitive edge for our products, but can result in huge cost savings for our customers — all helping to protect our environment.”

Scott A. McGregor
President and Chief Executive Officer